



# VITIS

REGULATORY

*"Integrity, openness,  
cooperation & mutual  
respect."*

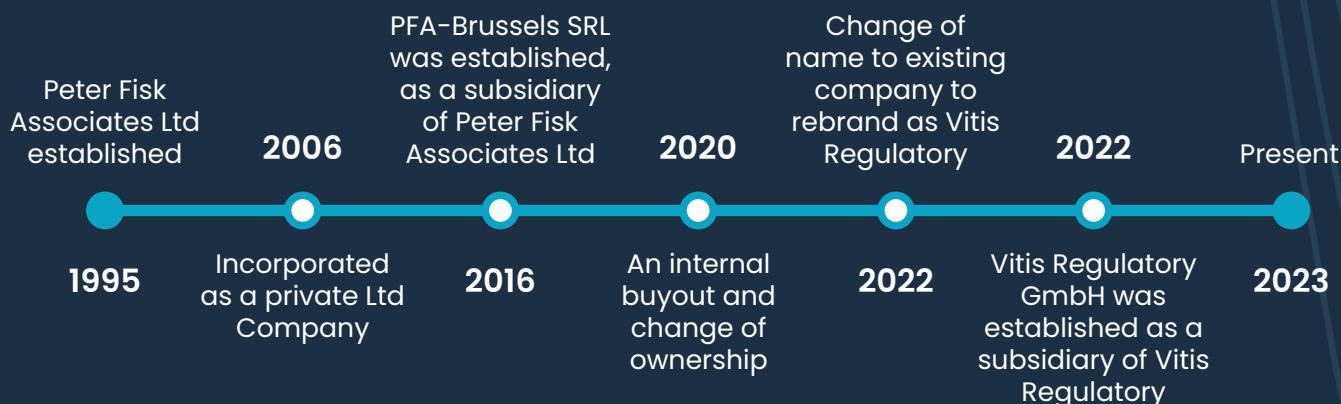
# What do we do?

Vitis Regulatory is a consultancy which specialises in the regulation of chemicals in the UK, Europe and the rest of the world and we are passionate about supporting the safe and sustainable use of chemicals. With clients from both industry and governments, our work involves expert scientific review and analysis of data relating to both the hazards and impacts of chemicals on human beings and the environment. Day to day we work in multidisciplinary project teams of scientists with backgrounds in chemistry, biology, environmental science and risk assessment.

We are based in Brussels, Belgium, near Hildesheim, Germany, and Canterbury, UK, with other members of the team working remotely from all over the UK.

Our view is that to succeed it is fundamental to understand the science, and to never consider the work as being routine.

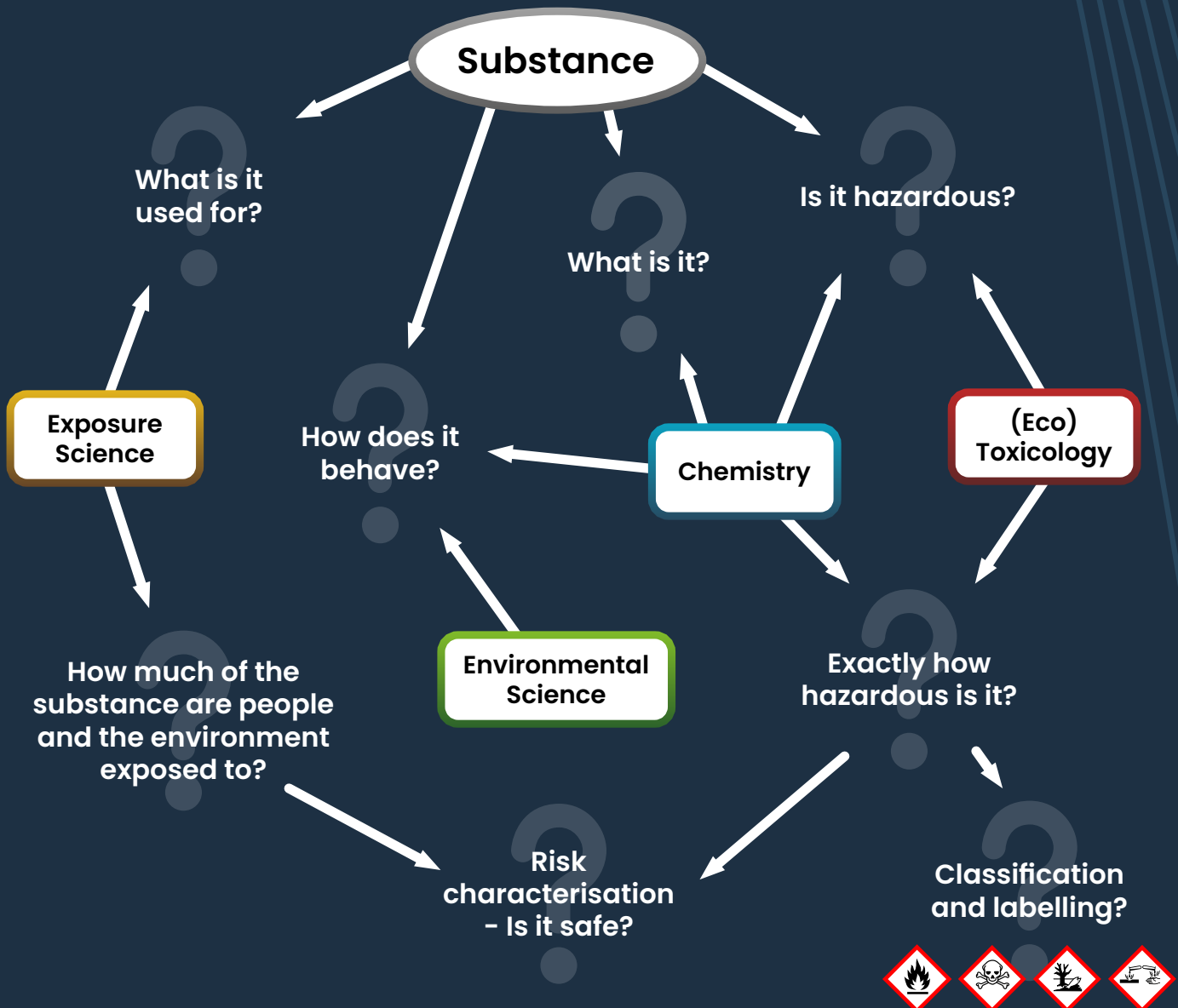
## Our History



# Chemical Regulation

## What's it all about?

There are lots of different regulations relevant for the marketing and use of 'chemicals' in different parts of the world and for different product types. Fundamentally, these regulations are intended to ensure that substances and products are safe for people and the environment when used properly. There are many factors to consider but here is a simplified diagram of the types of issues that we work on every day at Vitis Regulatory and how these link to the different scientific functions in our organisation. Our business support team also plays a key role in managing our projects and assisting our consultants and clients with preparation of regulatory documents.



# Why join us?

Because we're a great team with exciting plans to grow and develop our business!

We are always excited to talk to potential new members of our team who share our passion for supporting the safe and sustainable use of chemicals.

## Flexibility

We recognise the importance of work-life balance and as such we don't place demands on our team to work out of hours or at weekends. We offer flexible working patterns and environments which help our team to combine a rewarding career in science with their outside lives.

## Expectation

We have high expectations of all our consultants and support team in respect of a professional work ethic and commitment to delivering work of the highest quality, keeping scientific rigour at the core of our business. In return, we offer flexible, non-competitive routes of progression based on skills and interests, fostering an environment of cooperation and mutual support between all members of our team. What we do is serious, with real consequences for the safety of people and the environment, but we firmly believe that work should be fun and there are plenty of opportunities for socialising and laughs.



# Opportunities

Supporting our employees to develop and succeed in roles that they find rewarding and motivating is a priority for us. We promote the application of our technical and scientific skills and knowledge to innovate and meet new challenges.

Vitis Regulatory offers a professional membership subscription fee for a technical body related to your work, such as the Royal Society of Chemistry (RSC), the British Occupational Hygiene Society (BOHS) or the Society of Environmental Toxicology and Chemistry (SETAC).

Opportunities to work with us come up throughout the year so look at our website for current vacancies [www.vitisregulatory.com](http://www.vitisregulatory.com) or send us a CV and motivation letter to [info@vitisregulatory.com](mailto:info@vitisregulatory.com) at any time if you would like to explore how your skills might fit within our team.

## What does a regulatory consultant actually do?

There are a range of scientific and support staff roles at Vitis Regulatory; some of the tasks relevant for each role are summarised below. Some of our team specialise in one particular area, others taken on a wider range of technical challenges.

### Toxicology

- Reviewing and summarising study data and preparing expert reports or documents for regulatory submissions.
- Conducting screening assessments for endocrine disruption.
- Understanding and applying classification criteria for human health hazards for substances and mixtures.
- Understanding how toxicology and toxicokinetics conclusions impact human health exposure and risk.



## Chemistry

- Understanding substance identity.
- Interpreting and interpreting analytical data.
- Understanding and applying the classification criteria for hazardous physicochemical properties such as explosive properties or flammability.
- Reviewing data relating to physicochemical properties and producing text for reports.
- Collaborating with external laboratories to generate new data.
- Predicting properties of substances based on chemical structure.
- Preparing documentation suitable for regulatory submission.

## Exposure Science

- Understanding the use pattern and life cycle of substances subject to regulation.
- Collating use information gathered from external surveys.
- Understanding how releases of a substance to the environment can occur and estimating quantities.
- Understanding how humans can be exposed to substances in the workplace, at home or from environmental sources.
- Using models to predict exposure values and determine safe conditions of use.

## Environmental Science

- Reviewing and interpreting the results of studies for environmental fate (e.g. biodegradation or bioaccumulation) and ecotoxicity (e.g. aquatic or terrestrial toxicity).
- Reviewing and summarising study data and preparing expert reports or documents for regulatory submissions.
- Understanding and applying the classification and labelling rules for environmental hazards, including endocrine disruption.
- Collaborating with external laboratories to generate new data.

## Business support

- Undertaking administrative, secretarial and organisational tasks within the business.
- Financial management, marketing and recruitment.

## Project support

- Supporting the technical consultants and clients with administrative or secretarial tasks.
- Assisting with preparation and delivery of project outputs.
- Organising meetings and calls and taking minutes.
- Data management.

# Where we've been

We keep updated on the latest scientific knowledge and staff members regularly attend conferences.

## SETAC

We often have a booth at the SETAC Europe annual meeting which “brings together scientists from various disciplines in academia, business/industry and government to share, debate, discuss, disseminate and facilitate the use and re-use of their most recent scientific knowledge to support adaptive and responsive environmental management and protection.”



## Eurotox

We also attend the annual Federation of European Toxicologists and European Societies of Toxicology (Eurotox) scientific congress which aims to “promote the science and education of toxicology, and influence regulatory and policy frameworks to promote the safety of humans, animals and the environment, and protect global health.”



# Get in contact

If you're interested in a career in any of the roles described above, then we'd love to hear from you.

Send us an email at

**info@vitisregulatory.com**

and a member of our team will be in touch.

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